



ENGINEERING LEADERSHIP DEVELOPMENT PROGRAM – WILLIAMSVILLE, NY

National Fuel is currently seeking an exceptional candidate with demonstrated leadership ability to participate in an exciting **two-year rotational program** through the Company's primary Engineering operations in Williamsville (Buffalo), NY. The Engineering Leadership Development Program receives exclusive executive and human resources mentoring to assist in job related decisions throughout the program and is given input towards each of the four customized rotational assignments. The Engineer will have specific project responsibilities and will also be exposed to the primary functions of other corporate departments. As each rotation is completed, the Engineer will participate in interactive developmental performance evaluations to aid in their growth as a professional. The successful candidates for this high-profile position will enjoy a career in a strong and growing company and have the opportunity to leverage their unique skill set in a variety of positions throughout the organization. As a member of the National Fuel team, you will enjoy an exciting and challenging work environment where top performance is recognized and rewarded.

PREVIOUS ASSIGNMENTS INCLUDE:

- Field operations and project management
- Utility system pipeline design
- Compression facility feasibility studies and analysis
- Transmission pipeline expansion projects
- Natural gas storage projects

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Mechanical, Civil, Electrical, or Environmental Engineering (Spring or Summer 2019)
- Minimum GPA of 3.0
- Candidates must be authorized to work in the United States without employment visa sponsorship
- Exceptional verbal and written communication skills and the ability to interface well with others are critical components of this position

PREFERRED QUALIFICATIONS:

- Previous leadership experience
- Experience managing projects in an efficient manner

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA. National Fuel is proud to have an inclusive workplace where diversity is valued, hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

BENEFITS:

National Fuel offers a comprehensive benefits package including the following:

- Medical and Prescription Drug Coverage
- Dental Coverage
- Vision Coverage
- 401(k) with Company Match
- Company Funded Retirement Savings Account
- Flexible Work Schedule
- Paid Time Off
- Paid Company Holidays
- Parental Leave for Mothers and Fathers
- Tuition Reimbursement
- Life Insurance
- Long Term Disability Insurance
- Flexible Spending Account
- Charitable Giving Programs

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **March 4, 2019** to:

National Fuel
#19-001NY
6363 Main Street
Williamsville, NY 14221
jobs@natfuel.com

EQUAL OPPORTUNITY EMPLOYER MINORITIES, WOMEN, DISABLED, PROTECTED VETERANS



EQUIPMENT OPERATOR EMPLOYMENT OPPORTUNITIES

National Fuel is looking for qualified and dedicated people to help us further improve the efficiency and quality of our services while providing our customers with outstanding service. We currently have **Equipment Operator** positions available. Candidates must be available to work in the **Buffalo Metropolitan Area** as well as other locations within our **Western New York service territory**. As a member of the National Fuel team, you will enjoy an exciting and challenging work environment where top performance is recognized and rewarded.

PRIMARY RESPONSIBILITIES:

An Equipment Operator will work as part of a two person construction crew and will be responsible for the installation of gas mains and services as well as the operation of excavation equipment, primarily a Loader/Hoe or a mini-excavator. In addition, the Equipment Operator will assist in other excavation, installation and maintenance operations that include:

- manual excavation
- plastic pipe fusion
- mechanical fitting work
- lubrication and minor vehicle upkeep
- maintain manual and electronic operating records

MINIMUM QUALIFICATIONS:

- High School diploma or equivalent
- Valid Driver's License with a clean driving record
- Prior experience in the operation of a Loader/Hoe
- The physical capability to work outdoors in all types of weather and the ability to work in and around hazards and difficult to reach areas is required.
- Mechanical aptitude and the ability to troubleshoot technical issues
- Excellent customer service/communication skills
- Basic literacy is required. Ability to read, legibly prepare written documentation and have the ability to accurately interpret and analyze written information
- Basic computer skills

ADDITIONAL DETAILS:

The ideal candidate will be self-motivated, have a proven track record of good attendance, and committed to work place safety. Candidates must be able to work a flexible work schedule Monday through Friday between the hours of 7:30 am and 4:30 pm. The work shift could also include off hours, weekends, holidays, overtime, and a midnight shift.

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COMPENSATION AND BENEFITS:

This is a position within the Company's collective bargaining unit with an hourly rate of pay of **\$26.29**.

National Fuel offers a comprehensive benefits package including the following:

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|---|--|
| • Medical and Prescription Drug Coverage | • Paid Sick Time |
| • Dental Coverage | • Parental Leave for Mothers and Fathers |
| • 401(k) with Company Match | • Tuition Reimbursement |
| • Company Funded Retirement Savings Account | • Life Insurance |
| • Paid Vacation | • Flexible Spending Account |
| • Paid Company Holidays | • Charitable Giving Programs |

HOW TO APPLY:

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **February 27, 2019** to:

National Fuel
#19-010NY – Equipment Operator
P.O. Box 2081
Erie, PA 16512
jobs@natfuel.com

Please reference position #19-010NY – Equipment Operator in the subject line of your email

EQUAL OPPORTUNITY EMPLOYER MINORITIES, WOMEN, DISABLED, PROTECTED VETERANS



SYSTEM ADMINISTRATOR – WILLIAMSVILLE, NY

National Fuel is currently seeking a System Administrator for an outstanding career opportunity in our **Information Services** department located at our corporate headquarters in Williamsville, NY. As a member of the National Fuel team, you will enjoy an exciting and challenging work environment where top performance is recognized and rewarded.

PRIMARY RESPONSIBILITIES:

- Assist in researching, planning, and/or coordinating the design, implementation, and/or maintenance of application infrastructure, operating systems, and application software
- Develop procedures, coordinate and control object promotion/migration to appropriate instances/environments
- Maintain system performance
- Assist in the development, implementation, and formalization of backup and recovery procedures which meet application levels as defined by the business
- Troubleshoot and debug problems
- Participate in long-term planning pertaining to software, cyber security, and applications.

MINIMUM QUALIFICATIONS:

- Bachelor's degree
- Exceptional analytical and problem solving skills and strong technical competencies
- Ability to grasp new technologies and concepts
- Initiative, professionalism, excellent interpersonal and communication skills
- Ability to work independently as well as in a cooperative team environment

PREFERRED QUALIFICATIONS:

- Bachelor's degree in Computer Science, Management Information Systems, or related field
- While some experience is desired, entry level candidates are encouraged to apply
- Prior experience in an Oracle/PeopleSoft environment

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COMPENSATION AND BENEFITS:

The rate of pay for the System Administrator will be commensurate with experience.

National Fuel offers a comprehensive benefits package including the following:

- Medical and Prescription Drug Coverage
- Dental Coverage
- Vision Coverage
- 401(k) with Company Match
- Company Funded Retirement Savings Account
- Flexible Work Schedule
- Paid Time Off
- Paid Company Holidays
- Parental Leave for Mothers and Fathers
- Tuition Reimbursement
- Life Insurance
- Long Term Disability Insurance
- Flexible Spending Account
- Charitable Giving Programs

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by March 25, 2019 to:

National Fuel
#18-040NY
6363 Main Street
Williamsville, NY 14221
jobs@natfuel.com

Please reference position #18-040NY in the subject line of your email

EQUAL OPPORTUNITY EMPLOYER MINORITIES, WOMEN, DISABLED, PROTECTED VETERANS



COMPRESSOR STATION FOREMAN – WILLIAMSVILLE, NY

National Fuel is currently seeking a **Compressor Station Foreman** for an outstanding career opportunity in our **Field Operations** department located at our Nashville Compressor Station (Forestville, NY). As a member of the National Fuel team, you will enjoy an exciting and challenging work environment where top performance is recognized and rewarded.

PRIMARY RESPONSIBILITIES:

- Plan, schedule, and inspect the work of employees engaged in construction and maintenance at compressor station and related storage fields
- Front-line direct field supervision of hourly field employees
- Ensure compliance of all federal and state mandated inspection requirements
- Improve and ensure gas path reliability
- Ensure compliance with all Federal & State clean air mandates
- Train workforce on identification of abnormal operating conditions and emergency response procedures
- Complete all budgetary goals
- Ensure employee and pipeline safety

MINIMUM QUALIFICATIONS:

- Associate's Degree
- Valid Driver's License with a clean driving record
- Mechanical aptitude and the ability to troubleshoot technical issues
- Exceptional time management skills
- Ability to interface well with others, and communicate with supervisors, customers, and field personnel
- Demonstrated supervisory capability and the ability to quickly solve problems
- Knowledge of OSHA practices

PREFERRED QUALIFICATIONS:

- Bachelor's degree with concentrations in Engineering, Engineering Technology, or Construction Management
- Knowledge of hydraulics, pneumatics, strength of materials, machine design and thermodynamics

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COMPENSATION AND BENEFITS:

The rate of pay for the **Compressor Station Foreman** will be commensurate with experience.

National Fuel offers a comprehensive benefits package including the following:

- Medical and Prescription Drug Coverage
- Dental Coverage
- Vision Coverage
- 401(k) with Company Match
- Company Funded Retirement Savings Account
- Flexible Work Schedule
- Paid Time Off
- Paid Company Holidays
- Parental Leave for Mothers and Fathers
- Tuition Reimbursement
- Life Insurance
- Long Term Disability Insurance
- Flexible Spending Account
- Charitable Giving Programs

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **March 11, 2019** to:

National Fuel
#19-011NY
6363 Main Street
Williamsville, NY 14221
jobs@natfuel.com

Please reference position **#19-011NY** in the subject line of your email.

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